

# CMI Level 5 Award, Certificate and Diploma in Management and Leadership



## About this course

These qualifications are aimed at practising or aspiring managers and leaders who are typically accountable to a senior manager or business owner. The primary role of a practising or aspiring manager and leader is to lead and manage individuals and teams to deliver aims and objectives in line with organisational strategy.

Role and responsibilities may also include but are not limited to developing teams and individuals, creating operational plans, planning and managing projects, managing change, managing finance, resources and identifying new approaches to business activities, managing quality and continuous improvement as well as managing the human resources

## This course is particularly suitable for:

The qualifications have been designed for practising or aspiring managers in roles such as Operations Manager, Divisional Manager, Departmental Manager, Regional Manager or Specialist Manager

**These qualifications typically take 3 months (the award) 6 months (the Certificate and 12 months (the Diploma)**

## What units are included?

The units in this qualification cover a wide range of leadership and management skills, knowledge and understanding, including:

The Principles of Management and Leadership in an Organisational Context

Developing, Managing and Leading Individuals and Teams to Achieve Success

Managing Projects

Managing Performance

Managing Change

Creating and Delivering Operational Plans

Managing Finance

Using Reflective Practice to inform Personal and Professional Development

\*Please note that where in-house programmes are run, we can offer flexibility on certain units. Please ask for further details.



## How we Deliver these Programmes

Our experience informs us that live workshops (usually teams based) are essential ingredients of our delivery model. We recommend workshops are held at approximately 3-4 weekly intervals to ensure learner momentum and engagement is maintained, whilst allowing sufficient time for participants to work on the qualification between sessions. The timing of these sessions also ensures less impact on workforce planning and business needs. We offer 'open' courses that run regularly around the country and 'in-house' organisation specific programmes (see In-house option)



### In-house Option

We can (and frequently do) deliver this qualification in-house and can also offer a blend of face to face/remote workshops, based on overall numbers and client preferences. We can also investigate the possibility of growing learner numbers locally to support an in-house programme. This enables us to run a programme at a time and place to suit to support the organisation/learners and eliminate travel costs. We can also potentially offer some bespoke units for in-house cohorts.

## Training with Kingdom Academy

When people train with us they have the reassurance that we have gained considerable experience in delivering leadership & management qualifications for a wide variety of clients, over a number of years. These programmes are expertly delivered by our national team of specialist Leadership and Management Tutors:

- We can deliver CMI qualifications and training for employers on a national, regional or local basis as either in-house or open programmes
- We offer comprehensive support throughout the learner journey
- Our approach to client engagement is based upon partnership and transparency
- All tutors engaged to deliver respective programmes will be selected for their skills and background and have relevant leadership and management experience
- Workshops will be practical and applied. Workshops will facilitate a delivery style centred on participant experiences, case studies and problem solving
- A flexible approach to delivery timetables and methods. Kingdom Academy will facilitate and deliver face to face and remote based workshops at times and locations to suit client needs, wherever possible
- We offer roll on, roll off programmes
- We have experience of working with and supporting learners from non-traditional educational backgrounds; those with English as a second language and those from disadvantaged communities - we recognise that each learner is different
- We secure repeat business from the vast majority of our clients
- We can offer flexibility on CMI units wherever possible (i.e. align closely with specific job roles)

## Contact Us

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